

Case Study

**VHT STUDIOS -
WHEN YOUR CONTROLLER OF 20 YEARS RETIRES.**

Challenge

Imagine being the owner of a company with 65 employees and having your Controller that managed payroll and HR tasks retire after 20 years of doing the job single-handedly. You might outsource accounting and try to manage without a system in place or the technology to support your needs.

Yes, you want to focus on servicing clients and growing your company, but the HR issues can be all-consuming and your time is spent on putting out fires.

That was the case for VHT Studios when their Controller retired and the CEO realized that their HR practices were outdated and lacked the latest technology.

The company needed a complete solution to their HR needs and quickly.



Solution

VHT Studios engaged emphasisHR, who provided a complete HR proactive solution after an extensive on-site assessment of the company needs and challenges.

EHR developed a personalized plan and service to fit their needs, implemented Fortune 500 capabilities, technology, and processes on their behalf, deployed and trained the employees on their uses, as well as updates the software programs regularly.

EHR created greater efficiency in managing data, improved the accuracy of time tracking and vacation time, allowed for health care access as well as greater employee engagement; employees understand and use the software technology, while having daily access to EHR experts and consultants.

The team approach that emphasisHR offered, allows for access and expert support for their employees, because it is the people who manage the software that matter not the software.

emphasisHR became an extension of VHT Studios by personalizing its service to their needs, and created a modern progressive workplace, all for a great value.

And best of all, emphasisHR became a true day-to-day resource and partner handling every aspect of the HR functions, and it never takes vacations nor retires!

Results

Within a couple of months emphasisHR put together all the disciplines within HR; payroll, compliances, technology, and administration, into one team, and implemented it, all at a price point VHT can justify.

Today VHT Studio's CEO has a consistent, dependable, and dedicated team to manage all of the company's HR needs, so he can continue to grow his company and free his team to focus on strategy and growth. Moreover, he can use the money saved to create greater client engagement.

The personalized proactive solution that EHR provided transformed the way VHT manages payroll, benefits, compliance and all HR tasks!